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Hiring Insights

Top 50 Companies Salaries, Tech Stack and Career Insights 🚀

💻 *Amazon: Salaries, Tech Stack and Career Insights*

💰 *Salary Breakdown by Level*

SDE 1 (Level 4): ₹26.5 Lakh (₹20.4 Lakh base + ₹5.1 Lakh stock + ₹99K bonus)
SDE 2 (Level 5): ₹68.1 Lakh (₹45.5 Lakh base + ₹21.7 Lakh stock)
SDE 3 (Level 6): ₹1.42 Cr (₹86.9 Lakh base + ₹48.7 Lakh stock)
Principal SDE (Level 7): ₹1.59 Cr (₹97.5 Lakh base + ₹59.1 Lakh stock)

🔧 *Tech Stack*

Programming Languages: Java, Python, C++, Ruby
Cloud Services: AWS for scalable solutions
Databases: Amazon RDS (relational) & DynamoDB (NoSQL)
Frameworks: React for frontend, DevOps tools for CI/CD
This tech stack ensures Amazon's platforms remain scalable and efficient.

📈 *Hiring Patterns*

Experienced Talent: Focused on mid-level (SDE II) and senior roles (SDE III).
Diverse Roles: Backend, frontend, ML, and data engineering.
Campus Recruitment: Targets fresh graduates for entry-level roles.
Dynamic Needs: Hiring aligns with evolving project demands.

🎯 *Tips to Ace Interview*

1️⃣ Understand Amazon's 16 Leadership Principles—these guide everything at Amazon.
2️⃣ Ace your coding with DSA practice (LeetCode, HackerRank).
3️⃣ Use the STAR method for behavioral questions.
4️⃣ Prepare for system design discussions, especially for senior roles.

💻 *Flipkart: Salaries, Tech Stack and Career Insights*

💰 *Salary Breakdown by Level*
- SDE I (Level 4): ₹15 Lakh (₹11 Lakh base + ₹3 Lakh stock + ₹1 Lakh bonus)
- SDE II (Level 5): ₹30 Lakh (₹20 Lakh base + ₹8 Lakh stock)
- Senior SDE (Level 6): ₹50 Lakh (₹35 Lakh base + ₹15 Lakh stock)
- Principal Engineer (Level 7): ₹90 Lakh+ (₹55 Lakh base + ₹30 Lakh stock)

🔧 *Tech Stack*
- Backend: Java, Python, Node.js
- Frontend: React, Angular
- Databases: MySQL, Cassandra, MongoDB
- Cloud Services: AWS for scalability and reliability

This powerful tech stack helps Flipkart deliver a seamless online shopping experience.

📈 *Hiring Patterns*
- Entry to Senior Roles: Opportunities for freshers (SDE I) and experienced professionals (SDE II & above).
- Campus Recruitment: Actively recruits from India's top engineering colleges.
- Diverse Domains: Positions in software development, data science, UX/UI, and product management.
- Evolving Workforce: Flipkart regularly adjusts hiring to meet industry demands and business growth.

🎯 *Tips to Ace Interview*
1️⃣ Sharpen coding skills with DSA-focused practice on platforms like LeetCode or HackerRank.
2️⃣ Use the STAR method to excel in behavioral interviews.
3️⃣ Understand e-commerce dynamics—know the challenges and trends shaping the industry.
4️⃣ Show alignment with Flipkart's values and mission for a stronger cultural fit.

💻 *Zomato: Salaries, Tech Stack and Career Insights*

💰 *Salary Breakdown by Level*
Entry-Level Software Engineer: ₹26 LPA (Freshers start around ₹26–₹35 LPA based on skills).
SDE I (Experienced) : ₹20-29 LPA (Avg ₹26 LPA base + stocks).
SDE II: ₹53 LPA (₹30-40 LPA base + bonuses).
SDE III (Senior Engineer): ₹70 LPA+ (Top performers cross ₹1.4 Cr).

🔧 *Tech Stack*
Backend: Java, Python, Golang
Frontend: React, Angular, Kotlin, Swift
Databases: MySQL, DynamoDB, Postgresql
Cloud Services: AWS powers its scalability and reliability.
This tech stack ensures Zomato can handle massive data and traffic efficiently.

📈 *Hiring Patterns*
Experienced Professionals: Mid-level (SDE II) & senior roles (SDE III) prefer relevant expertise.
Campus Recruitment: Targets top Indian colleges for fresh tech talent.
Diverse Job Roles: Openings in development, data science, product, and design.
Dynamic Hiring: Agile recruitment based on market trends.

🎯 *Tips to Ace Interview*
1️⃣ Master Coding: Data structures, algorithms—platforms like LeetCode and HackerRank are your friends.
2️⃣ Behavioral Questions: Use STAR (Situation, Task, Action, Result) to narrate your experiences.
3️⃣ Food Tech Insights: Show awareness of industry trends and challenges.
4️⃣ Cultural Alignment: Understand Zomato's mission and values to stand out.

💻 *CRED: Salaries, Tech Stack and Career Insights*

💰 *Salary Breakdown by Level*
L3 Software Engineer 1: ₹28.1 LPA (₹25.2 LPA base + ₹2.4 L in stocks + ₹3.8 L bonus).
L4 Software Engineer 2: ₹46.8 LPA (₹39.4 LPA base + ₹7.3 L in stocks).
L5 Software Engineer 3: ₹72.2 LPA (₹59.1 LPA base + ₹13.1 L in stocks).
Senior Engineer (L6): Compensation exceeds L5 levels, rewarding higher expertise and leadership.

🔧 *Tech Stack*
Backend: Java, Kotlin, Python
Frontend: React
Databases: MySQL, MongoDB
Cloud: AWS powers their scalable and reliable infrastructure.
This tech stack ensures smooth delivery of CRED's cutting-edge financial services.

📈 *Hiring Patterns*
Experienced Professionals: L4+ roles prioritize hands-on expertise.
Campus Recruitment: CRED recruits fresh talent from top engineering institutions.
Diverse Opportunities: Openings span development, data science, design, and product management.
Dynamic Needs: Hiring evolves with market demands and project needs.

🎯 *Tips to Ace Interview*
1️⃣ Technical Excellence: Nail DSA and algorithms with platforms like LeetCode or HackerRank.
2️⃣ Behavioral Prep: STAR (Situation, Task, Action, Result) is your go-to method.
3️⃣ Fintech Knowledge: Research industry trends and challenges in the financial tech sector.
4️⃣ Culture Fit: Understand CRED's mission and values to stand out.

💻 *Atlassian: Salaries, Tech Stack and Career Insights*

💰 *Salary Breakdown by Level*
Entry-Level Software Engineer: ₹35 LPA (starting around ₹33 LPA).
SDE I: ₹44.6 LPA (base salary between ₹20 LPA and ₹80 LPA).
Senior Engineer (SDE II): ₹51.1 LPA (range: ₹21.6 LPA to ₹75.5 LPA).
Principal Engineer (P60): ₹136 LPA, with significant stock options.

🔧 *Tech Stack at Atlassian*
Backend: Java, Python, JavaScript
Frontend: React, Angular
Databases: PostgreSQL, MongoDB
Cloud: AWS supports scalable and reliable infrastructure.
This tech stack powers Atlassian's robust software ecosystem.

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📈 *Hiring Patterns*
Experienced Professionals: Focus on SDE II+ roles requiring relevant expertise.
Campus Recruitment: Atlassian targets top engineering colleges for fresh talent.
Diverse Opportunities: Roles in development, product management, UX/UI, and DevOps.
Evolving Needs: Recruitment adapts to market and project demands.

🎯 *Tips to Crack Atlassian Interviews*
1️⃣ Strong Fundamentals: Master DSA and algorithms; practice on LeetCode or HackerRank.
2️⃣ Behavioral Readiness: Use the STAR (Situation, Task, Action, Result) approach.
3️⃣ Agile Expertise: Familiarize yourself with Agile methods and tools like Jira.
4️⃣ Cultural Fit: Understand Atlassian's values and demonstrate alignment.

💻 *Microsoft: Salaries, Tech Stack and Career Insights*

💰 *Salary According to Level*
Software Engineer (SDE): ₹25.3 LPA (₹15.3 LPA base + ₹8.1 L stocks + ₹1.98 L bonus).
Software Engineer II (SDE II): ₹38.3 LPA (₹26.1 LPA base + ₹10.4 L stocks).
Senior Software Engineer (SDE III): ₹51.6 LPA (₹34.4 LPA base + ₹13.9 L stocks).
Principal Engineer (Level 62): ₹152.1 LPA, highlighting significant stock and bonus contributions.

🔧 *Microsoft's Tech Stack*
Languages: C#, Java, Python, JavaScript.
Frameworks: .NET, ASP.NET for web apps; React and Angular for UI.
Databases: SQL Server, Azure Cosmos DB.
Cloud: Microsoft Azure for scalable and reliable solutions.
This extensive stack powers Microsoft's suite of innovative software products.

📈 *Hiring Patterns*
Experience-Oriented: Mid-level (SDE II) and senior roles (SDE III) require relevant expertise.
Campus Recruitment: Focused hiring from India's top engineering institutions for entry-level roles.
Role Diversity: Careers in software, data science, UX/UI design, cybersecurity, and more.
Adaptive Strategy: Hiring adjusts to market trends and project demands.

🎯 *Tips for Microsoft Interviews*
1️⃣Technical Skills: Ace coding problems on platforms like LeetCode and HackerRank.
2️⃣ Behavioral Questions: Use STAR (Situation, Task, Action, Result) to structure responses.
3️⃣ Product Knowledge: Familiarize yourself with Microsoft's ecosystem and innovations.
4️⃣ Culture Alignment: Understand Microsoft's mission and values to demonstrate a cultural fit.

💻 *Swiggy: Salaries, Tech Stack and Career Insights*

💰 *Salary According to Level*

Software Engineer (L6): ₹22.2 LPA (₹19.6 LPA base + minimal bonuses).
Software Engineer (L7): ₹41 LPA (₹32 LPA base + ₹8.71 L in stocks).
Software Engineer (L8): ₹79.1 LPA (₹51.8 LPA base + ₹27.3 L in stocks).
Software Engineer (L9): ₹107.3 LPA (₹81 LPA base + ₹26.2 L in stocks).

🔧 *Tech Stack*

Languages: Java, Python, Go for backend systems.
Frontend: Kotlin, Swift, React, Angular for user interface design.
Databases: Postgresql for relational data; Dynamo for NoSQL solutions.
Cloud: AWS for scalable and reliable operations.
This comprehensive stack supports Swiggy's efficient food delivery services.

📈 *Hiring Patterns*

Experience-Oriented: Mid-level (L7) and senior roles (L8) focus on candidates with proven expertise.
Campus Recruitment: Fresh graduates from top engineering colleges are hired for entry-level positions.
Diverse Roles: Openings in development, data science, product management, and design.
Adaptive Hiring: Recruitment adjusts dynamically to project and market demands.

🎯 *Tips to Ace Interview*

1️⃣ Technical Skills: Master DSA and algorithms through platforms like LeetCode and HackerRank.
2️⃣ Behavioral Questions: Use STAR (Situation, Task, Action, Result) for structured responses.
3️⃣ Industry Knowledge: Understand food tech trends and Swiggy's role in the market.
4️⃣ Cultural Alignment: Research Swiggy's mission and values to stand out as a candidate.

💻 *DE Shaw: Salaries, Tech Stack and Career Insights*

💰 *Salary According to Level*

Member Technical (Entry Level): ₹37.3 LPA (₹28.8 LPA base + ₹2.71 L stocks + ₹5.77 L bonus).

Senior Member Technical: ₹52.2 LPA (₹41.4 LPA base + ₹10.7 L bonus).

Project Lead: ₹70.8 LPA (₹55.1 LPA base + ₹15.7 L bonus).

Performance Bonuses: Additional caps around ₹5 LPA based on individual achievements.

🔧 *Tech Stack*

Languages: C++, Python, Java for backend development.

Frontend: React, Angular for modern UI design.

Databases: PostgreSQL for SQL needs; MongoDB for NoSQL solutions.

Cloud: Leverages scalable cloud infrastructure for financial applications.

This robust tech stack powers D.E. Shaw's cutting-edge systems in finance and technology.

📈 *Hiring Patterns*

Academic Excellence: Preference for Tier-I institutions (e.g., IITs), often influencing salaries.

Campus Recruitment: Focused hiring from top engineering colleges for entry-level roles.

Diverse Domains: Openings span software development, quantitative analysis, financial engineering, and data science.

Selective Process: High emphasis on technical expertise and problem-solving during interviews.

🎯 *Tips to Ace Interview*

1️⃣ Technical Expertise: Strengthen DSA and algorithm skills with platforms like LeetCode or HackerRank.

2️⃣ Behavioral Readiness: Use the STAR method for clear, structured responses.

3️⃣ Financial Knowledge: Learn basic financial concepts relevant to the company's operations.

4️⃣ Cultural Fit: Research D.E. Shaw's mission and values to leave a lasting impression.

💻 *Jio Cinema: Salaries, Tech Stack and Career Insights*

💰 *Salary According to Level*

Software Engineer (Entry Level): ₹15 LPA on average, with a range of ₹12-20 LPA.
SDE I: ₹30 LPA (₹25 LPA base + bonuses).
SDE II: ₹45 LPA (₹35 LPA base + stock options).
SDE III (Senior): ₹60 LPA+ (includes higher responsibility bonuses).

🔧 *Jio Cinema's Tech Stack*

Languages: Java, Kotlin, Python for backend development.
Frontend: React, Angular for responsive UI design.
Databases: MySQL for SQL needs and MongoDB for NoSQL solutions.
Cloud: AWS and Azure to ensure scalable and reliable streaming.
This cutting-edge tech stack powers seamless content delivery for millions of viewers.

📈 *Hiring Patterns*

Experience Matters: Relevant skills and background are key for mid (SDE II) to senior (SDE III) roles.
Campus Outreach: Actively recruits fresh talent from top engineering institutes across India.
Domain Variety: Positions include software development, data science, product management, and UX/UI design.
Dynamic Needs: Hiring adapts to evolving market demands and emerging technologies.

🎯 *Tips for Jio Cinema Interviews*

1️⃣Tech Skills: Hone DSA and algorithm expertise using LeetCode or HackerRank.
2️⃣Behavioral Insights: Use the STAR method to structure your experiences clearly.
3️⃣ Streaming Industry Knowledge: Learn about trends and challenges in digital streaming.
4️⃣Cultural Alignment: Showcase your understanding of Jio's values and mission.

💻 *Zepto India: Salaries, Tech Stack, and Career Insights*

💰 *Salary According to Level*

Software Engineer (Entry Level): ₹39.9 LPA average, ranging from ₹28.4 LPA to ₹65.1 LPA.

Mid-Level Engineer: ₹43.7 LPA average (₹32 LPA base + stocks/bonuses).

Senior Engineer: ₹56.8 LPA average, with top performers earning over ₹83 LPA.

Top 10%: High-earning professionals can exceed ₹83 LPA, reflecting competitive packages for experienced talent.

🔧 *Zepto's Tech Stack*

Languages: JavaScript (Node.js), Python, and Go power the backend.

Frontend: Kotlin, Swift, React for dynamic, responsive interfaces. React Native is often used to build applications that run on both iOS and Android platforms, allowing for a single codebase while maintaining native performance.

Databases: PostgreSQL for SQL needs and MongoDB for NoSQL solutions.

Cloud: AWS ensures scalable, reliable infrastructure for seamless operations.

This modern tech stack supports Zepto's fast and reliable quick-commerce service.

📈 *Hiring Patterns*

Experience Focus: Strong emphasis on relevant experience for mid and senior roles.

Campus Recruitment: Actively recruits fresh graduates from top engineering colleges across India.

Diverse Roles: Hiring spans software development, data science, product management, and operations.

Dynamic Hiring Needs: Recruitment evolves with market trends and project demands.

🎯 *Tips for Zepto Interviews*

1️⃣ Tech Excellence: Be prepared for DSA and algorithm questions; LeetCode and HackerRank practice is key.

2️⃣ Behavioral Insights: Use the STAR method to effectively communicate past experiences.

3️⃣ Industry Awareness: Stay updated on trends and challenges in quick-commerce.

4️⃣ Cultural Fit: Show your alignment with Zepto's mission and values to enhance your chances.

💻 *Goldman Sachs India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

Analyst: ₹24.5 LPA total (₹22.6 LPA base + ₹1.89 LPA bonus).

Associate: ₹37.3 LPA total (₹31.4 LPA base + ₹5.88 LPA bonus).

Vice President: ₹57.3 LPA total (₹46.1 LPA base + ₹11.2 LPA bonus).

Top Performers: Highest salaries can exceed ₹94.3 LPA, with the top 10% earning over ₹58.5 LPA annually.

🔧 *Tech Stack at Goldman Sachs*

Backend Tech

- Languages: Java, Python, C++ for backend development.
- Databases: Oracle (SQL) and MongoDB (NoSQL) for efficient data handling.
- Cloud: AWS or internal cloud solutions ensure scalable, secure systems.

Frontend Tech

- Frameworks: React and Angular power responsive, dynamic interfaces.

Mobile App Tech

- Native Development: Swift (iOS) & Kotlin (Android) for high-performance apps.
- Cross-Platform: React Native used for unified iOS and Android experiences.

This diverse stack ensures Goldman Sachs delivers reliable, cutting-edge financial tech solutions.

📈 *Hiring Patterns*

- Experience Requirement: Mid-level (Associate) and senior roles (Vice President) need substantial industry expertise.
- Campus Recruitment: Fresh talent is actively sourced from premier engineering colleges in India.
- Role Diversity: Opportunities span software development, data science, quantitative analysis, and cybersecurity.
- Selective Process: Rigorous technical interviews and problem-solving assessments ensure the highest caliber hires.

🎯 *Tips for Goldman Sachs Interviews*

1️⃣ Technical Excellence: Master DSA and algorithm challenges; LeetCode or HackerRank practice is essential.

2️⃣ Behavioral Preparedness: Use the STAR method for clear, impactful experience-sharing.

💻 *Samsung India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

L2 (Entry Level): ₹14.9 LPA total (₹13.9 LPA base + ₹1.03 LPA bonus).

L3 (Software Engineer): ₹26.4 LPA total (₹24.8 LPA base + ₹1.66 LPA bonus).

L4 (Senior Software Engineer): ₹29.6 LPA total (₹26.9 LPA base + ₹2.75 LPA bonus).

L5 (Lead Software Engineer): ₹45.4 LPA total (₹40.1 LPA base + ₹5.35 LPA bonus).

L6 (Senior Staff Engineer): ₹55.1 LPA total, reflecting advanced responsibilities.

🔧 *Tech Stack at Samsung*

Backend Tech

- Languages: Java, C++, Python power backend systems.
- Databases: MySQL (SQL) & MongoDB (NoSQL) ensure efficient data management.
- Cloud Services: AWS & Azure provide scalable, reliable cloud infrastructure.

Frontend Tech

- Frameworks: React and Angular create responsive user experiences.

Mobile App Tech

- Native Development: Swift (iOS) & Kotlin (Android) for high-performance apps.
- Cross-Platform: React Native for seamless iOS & Android compatibility.

This diverse tech stack supports Samsung's global operations across various domains.

📈 *Hiring Patterns*

- Experience Focus: Mid-level (L4) and senior roles (L5) require significant expertise.
- Campus Recruitment: Samsung actively recruits from top Indian engineering colleges.
- Role Diversity: Opportunities span software development, hardware engineering, UX/UI, and product management.
- Evolving Needs: Recruitment adapts dynamically to market trends and project demands.

🎯 *Tips for Samsung Interviews*

1️⃣ Technical Mastery: Practice data structures & algorithms on LeetCode or HackerRank.

2️⃣ Behavioral Preparedness: Use the STAR method to articulate past experiences effectively.

3️⃣ Product Knowledge: Familiarize yourself with Samsung's product ecosystem and innovations.

4️⃣ Cultural Fit: Show alignment with Samsung's values to enhance your candidacy.

💻 *Salesforce India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA) CTC*
- Software Engineer (Entry Level): ₹23 LPA average (₹13 LPA - ₹30 LPA range).
- Senior Software Engineer: ₹71 LPA average (₹65.4 LPA - ₹114.9 LPA range), with the top 10% earning over ₹90.2 LPA, and the highest reaching ₹128.6 LPA.
- Lead Software Engineer: ₹90 LPA average, reflecting higher responsibilities.
- Director Level: Compensation often exceeds ₹1 crore annually for senior leadership roles.

🔧 *Tech Stack at Salesforce*
Backend Tech
- Languages: Java, Apex (Salesforce's proprietary language), and Python.
- Databases: Salesforce's own database solutions & SQL databases for data management.
- Cloud Services: Salesforce Cloud infrastructure ensures scalability and reliability.

Frontend Tech
- Technologies: Lightning Web Components (LWC) and React for responsive UI development.

Mobile App Tech
- Cross-Platform: Salesforce Mobile SDK for seamless iOS & Android integration.
- Native Development: Swift (iOS) & Kotlin (Android) for high-performance apps.
This robust tech stack supports Salesforce's industry-leading CRM solutions across various sectors.

📈 *Hiring Patterns*
- Experience Focus: Mid-level (Senior Software Engineer) and senior roles (Lead Software Engineer) demand extensive expertise.
- Campus Recruitment: Actively recruits from top Indian engineering colleges for fresh talent.
- Role Diversity: Opportunities in software development, product management, data science, and UX/UI design.
- Dynamic Needs: Recruitment adapts to market trends and evolving project requirements.

🎯 *Tips for Salesforce Interviews*
1️⃣ Technical Proficiency: Master DSA and algorithms on platforms like LeetCode or HackerRank.

💻 *SAP Labs India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
- Developer Associate (T1): ₹19 LPA average (₹15 LPA base + ₹4 LPA in stock options).
- Software Engineer (T2): ₹23.5 LPA average, with a range from ₹17.9 LPA to ₹50 LPA.
- Senior Software Engineer (T3): ₹39.7 LPA average, with top earners exceeding ₹50.8 LPA.
- Top Performers: Salaries can surpass ₹50.8 LPA, reflecting SAP's competitive compensation structure for experienced professionals.

🔧 *Tech Stack at SAP Labs*
Backend Tech
- Languages: Java, ABAP (Advanced Business Application Programming), and Python.
- Databases: SAP HANA for in-memory data processing, alongside SQL databases.
- Cloud Services: SAP Cloud Platform ensures scalability and reliability.
Frontend Tech
- Technologies: SAP Fiori and UI5 power responsive, user-friendly interfaces.
Mobile App Tech
- Native Development: Swift (iOS) & Kotlin (Android) for high-performance apps.
- Cross-Platform Development: SAP Mobile Services for seamless platform integration.
This comprehensive tech stack supports SAP Labs' enterprise software solutions, ensuring efficiency and innovation.

📈 *Hiring Patterns*
- Experience Focus: Mid-level (T2) and senior roles (T3) demand significant expertise.
- Campus Recruitment: Actively recruits from top engineering colleges in India for entry-level positions.
- Role Diversity: Hiring across software development, data science, product management, and UX/UI design.
- Dynamic Needs: Recruitment adapts based on market trends and evolving project demands.

🎯 *Tips for SAP Labs Interviews*
1️⃣ Technical Proficiency: Practice DSA and algorithm problems on LeetCode or HackerRank.
2️⃣ Behavioral Preparedness: Use the STAR method to present your experiences effectively.
3️⃣ SAP Product Knowledge: Familiarize yourself with SAP's product ecosystem and recent innovations.

💻 *Infosys India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

- Junior Level (JL3B): ₹3.92 LPA (base salary: ₹3.88 LPA).
- Junior Level (JL3A): ₹4.22 LPA (base salary: ₹4.18 LPA).
- Mid-Level (JL4): ₹8.97 LPA (base salary: ₹8.97 LPA, with no additional bonuses or stock options).
- Senior Level (JL5): ₹13.4 LPA (base salary: ₹12.3 LPA, stock options: ₹0.27 LPA, bonuses: ₹0.8 LPA).
- Top Performers: Can exceed ₹24.9 LPA for senior or specialized roles.

🔧 *Tech Stack at Infosys*

Backend Tech
- Languages: Java, Python, C#.
- Databases: SQL (Oracle, MySQL) and NoSQL (MongoDB).
- Cloud Platforms: AWS, Azure, and Google Cloud for scalability and reliability.

Frontend Tech
- Technologies: Angular and React for responsive UI development.

Mobile App Tech
- Native Development: Swift (iOS) & Kotlin (Android) for high-performance apps.
- Cross-Platform Development: React Native for iOS and Android compatibility.
This tech stack ensures Infosys' IT services and software development meet industry standards and client demands.

📈 *Hiring Patterns*

- Experience Focus: Mid-level (JL4) and senior (JL5) roles require relevant expertise.
- Campus Recruitment: Actively recruits from top engineering colleges for entry-level roles.
- Diverse Roles: Hiring in software development, data science, project management, and consulting.
- Dynamic Needs: Recruitment adapts based on market trends and project demands.

🎯 *Tips for Infosys Interviews*

1️⃣ Technical Proficiency: Practice DSA and algorithm problems on LeetCode or HackerRank.
2️⃣ Behavioral Preparedness: Use the STAR method for effective communication of experiences.

💻 *TCS India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
- Entry-Level Software Engineer: ₹4.2 LPA (range: ₹1.01 LPA to ₹16.47 LPA, depending on skills and experience).
- Mid-Level Software Engineer: ₹8.97 LPA (base salary: ₹8.97 LPA with no bonuses or stock options).
- Senior Software Engineer: ₹13.4 LPA (base salary: ₹12.3 LPA, stock options: ₹0.27 LPA, bonuses: ₹0.8 LPA).
- Top Performers: Can exceed ₹24.9 LPA for senior or specialized roles.

🔧 *Tech Stack at TCS*
Backend Tech
- Languages: Java, C#, Python, .NET.
- Databases: SQL (Oracle, MySQL) and NoSQL (MongoDB).
- Cloud Platforms: AWS, Azure, Google Cloud for scalability and reliability.

Frontend Tech
- Technologies: Angular and React for building responsive UIs.

Mobile App Tech
- Native Development: Swift (iOS) & Kotlin (Android) for high-performance apps.
- Cross-Platform Development: React Native for iOS and Android compatibility.
This robust tech stack enables TCS to deliver enterprise-level IT services and solutions efficiently.

📈 *Hiring Patterns*
- Experience Focus: Relevant expertise required for mid-level and senior roles.
- Campus Recruitment: Actively recruits from top engineering colleges for entry-level positions.
- Diverse Roles: Hiring across software development, data science, project management, and consulting.
- Dynamic Needs: Recruitment aligns with market trends and project demands.

🎯 *Tips for TCS Interviews*
1️⃣ Technical Proficiency: Strengthen DSA and algorithm skills with platforms like LeetCode or HackerRank.
2️⃣ Behavioral Preparedness: Use the STAR method to communicate experiences clearly.
3️⃣ IT Services Knowledge: Research TCS's service offerings and recent projects.
4️⃣ Cultural Fit: Align your values with TCS's mission to stand out.

💻 *Cognizant India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

- L1 (Entry Level): ₹4.64 LPA (base: ₹4.6 LPA + bonus: ₹0.045 LPA).
- L2 (Junior Software Engineer): ₹8.61 LPA (base: ₹8.47 LPA + bonus: ₹0.137 LPA).
- L3 (Software Engineer): ₹16.6 LPA (base: ₹16.3 LPA + bonus: ₹0.265 LPA + stock: ₹0.018 LPA).
- L4 (Senior Software Engineer): ₹28.6 LPA (base salary: ₹28.6 LPA, no bonuses or stock options).

🔧 *Tech Stack at Cognizant*

Backend Tech
- Languages: Java, .NET, Python, C#.
- Databases: SQL (Oracle, SQL Server) & NoSQL (MongoDB).
- Cloud Platforms: AWS, Azure, Google Cloud for scalability and reliability.

Frontend Tech
- Technologies: Angular, React for dynamic UI development.

Mobile App Tech
- Native Development: Swift (iOS) & Kotlin (Android) for robust performance.
- Cross-Platform Development: React Native for seamless multi-platform deployment.
This tech stack empowers Cognizant to deliver scalable and reliable IT solutions.

📈 *Hiring Patterns*

- Experience Focus: Critical for mid-level (L3) and senior roles (L4).
- Campus Recruitment: Actively hires from top engineering colleges for entry-level roles.
- Diverse Roles: Openings in software development, data science, project management, consulting.
- Dynamic Hiring Needs: Adapted based on market trends and business demands.

🎯 *Tips for Cognizant Interviews*

1️⃣ Technical Skills: Strengthen coding expertise in DSA and algorithms with platforms like LeetCode or HackerRank.
2️⃣ Behavioral Preparedness: Use the STAR method to articulate your experiences clearly.
3️⃣ Industry Knowledge: Gain insights into Cognizant's offerings and projects.
4️⃣ Cultural Fit: Demonstrating alignment with Cognizant's mission and values enhances your profile.

💻 *Wipro India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

T1 (Entry-Level): ₹4.2 LPA (base: ₹3.88 LPA + minimal bonus).

T2 (Junior Software Engineer): ₹8.61 LPA (base: ₹8.47 LPA + bonus).

T3 (Mid-Level Software Engineer): ₹16.6 LPA (base: ₹16.3 LPA + bonus: ₹0.265 LPA + stock: ₹0.018 LPA).

T4 (Senior Software Engineer): ₹28.6 LPA (reflecting higher responsibilities).

🔧 *Tech Stack at Wipro*

Backend Tech

- Languages: Java, C#, Python, .NET for reliable backend solutions.
- Databases: SQL (Oracle, MySQL) & NoSQL (MongoDB) for flexible data handling.
- Cloud Platforms: AWS, Azure, Google Cloud for scalable cloud infrastructure.

Frontend Tech

- Technologies: Angular, React for responsive UI development.

Mobile App Tech

- Native Development: Swift (iOS) & Kotlin (Android) for high-performance apps.
- Cross-Platform Development: React Native for efficient multi-platform deployment.

📈 *Hiring Patterns*

- Experience-Oriented: Emphasizes experience for mid-level (T3) and senior roles (T4).
- Campus Recruitment: Targets fresh graduates from top engineering institutions.
- Role Diversity: Spans software development, data science, project management, and consulting.
- Dynamic Hiring: Adjusts hiring based on industry trends and project needs.

🎯 *Tips for Wipro Interviews*

1️⃣ Technical Skills: Strengthen coding proficiency with DSA and algorithm practice on LeetCode or HackerRank.

2️⃣ Behavioral Preparedness: Use the STAR method for clear, impactful responses.

3️⃣ Industry Knowledge: Familiarize yourself with Wipro's projects and IT services.

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💻 *Tech Mahindra India: Salaries, Tech Stack & Career Insights*

💰 Salary According to Level (in LPA)
- Entry-Level Software Engineer: ₹5 LPA (Range: ₹4.5 - ₹7 LPA).
- Junior Software Engineer: ₹7.3 LPA (Range: ₹5 - ₹16.3 LPA).
- Mid-Level Software Engineer: ₹9.5 LPA (Base: ₹8.6 LPA + bonuses).
- Senior Software Engineer: ₹19 LPA (Base: ₹15 LPA + bonuses).

🔧 *Tech Stack at Tech Mahindra*
Backend Tech
- Languages: Java, C#, Python, .NET for backend development.
- Databases: SQL (Oracle, MySQL) & NoSQL (MongoDB).
- Cloud Platforms: AWS, Azure, Google Cloud for scalable and reliable infrastructure.

Frontend Tech
- Technologies: Angular, React for interactive and responsive UI development.

Mobile App Tech
- Native Development: Swift (iOS) & Kotlin (Android).
- Cross-Platform Development: React Native for efficient multi-platform deployment.

📈 *Hiring Patterns*
- Experience-Oriented: Prioritizes mid-level and senior candidates with relevant experience.
- Campus Recruitment: Actively hires fresh graduates from top engineering institutions.
- Role Diversity: Opportunities across software development, data science, project management, and consulting.
- Dynamic Hiring: Adapts hiring needs to market trends and project demands.

🎯 *Tips for Tech Mahindra Interviews*
1️⃣ Technical Skills: Enhance coding proficiency with DSA practice on LeetCode or HackerRank.
2️⃣ Behavioral Preparedness: Use the STAR method for clear, concise answers.
3️⃣ Industry Knowledge: Familiarize yourself with Tech Mahindra's services and recent projects.

💻 *Meesho India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
- Software Engineer I: ₹23.4 LPA (Base: ₹20.1 LPA + Stock: ₹2.58 LPA + Bonus: ₹0.67 LPA).
- Software Engineer II: ₹40.8 LPA (Base: ₹33.5 LPA + Stock: ₹6.95 LPA + Bonus: ₹0.35 LPA).
- Software Engineer III: ₹60 LPA (Base: ₹45.7 LPA, no bonuses reported).
- Senior Software Engineer: Typically exceeds ₹60 LPA, based on experience and seniority.

🔧 *Tech Stack at Meesho*

Backend Tech
- Languages: Java, Node.js for scalable backend services.
- Databases: SQL (MySQL) & NoSQL (MongoDB) for data management.
- Cloud Platforms: AWS for reliable and scalable infrastructure.

Frontend Tech
- Technologies: React, Angular for interactive user interfaces.

Mobile App Tech
- Native Development: Swift (iOS) & Kotlin (Android).
- Cross-Platform Development: React Native for efficient multi-platform deployment.

📈 *Hiring Patterns*
- Experience-Oriented: Prioritizes mid-level (Software Engineer II) and senior (Software Engineer III) candidates.
- Campus Recruitment: Actively hires from top engineering institutions for entry-level roles.
- Role Diversity: Opportunities in software development, data science, product management, and UX/UI design.
- Dynamic Hiring: Adjusts hiring needs based on market trends and business demands.

🎯 *Tips for Meesho Interviews*
1. Technical Skills: Practice coding, focusing on DSA on LeetCode or HackerRank.
2. Behavioral Preparedness: Use the STAR method for concise responses.

💻 *Myntra India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
- Software Engineer I: ₹23.5 LPA (Base: ₹20.2 LPA + Stock: ₹2.59 LPA + Bonus: ₹0.67 LPA).
- Software Engineer II: ₹41 LPA (Base: ₹33.7 LPA + Stock: ₹6.98 LPA + Bonus: ₹0.35 LPA).
- Software Engineer III: ₹60.3 LPA (Base: ₹46 LPA, no bonuses reported).
- Senior Software Engineer: Typically exceeds ₹60.3 LPA based on experience and seniority.

🔧 *Tech Stack at Myntra*

Backend Tech
- Languages: Java, Node.js for scalable backend services.
- Databases: SQL (MySQL) & NoSQL (MongoDB) for data management.
- Cloud Platforms: AWS for reliable and scalable infrastructure.

Frontend Tech
- Technologies: React, Angular for interactive user interfaces.

Mobile App Tech
- Native Development: Swift (iOS) & Kotlin (Android).
- Cross-Platform Development: React Native for efficient multi-platform deployment.

📈 *Hiring Patterns*
Experience-Oriented: Focuses on mid-level (Software Engineer II) and senior (Software Engineer III) candidates.
Campus Recruitment: Hires fresh talent from top engineering institutions.
Role Diversity: Opportunities in software development, data science, product management, and UX/UI design.
Dynamic Hiring: Regularly updates hiring needs based on market trends and business growth.

🎯 *Tips for Myntra Interviews*
1️⃣ Technical Skills: Focus on coding and DSA via LeetCode or HackerRank.
2️⃣ Behavioral Preparedness: Use the STAR method for concise responses.
3️⃣ E-commerce Knowledge: Stay updated on industry trends and challenges.

💻 *PhonePe India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
- Software Engineer I: ₹23.4 LPA (Base: ₹20.1 LPA + Stock: ₹2.58 LPA + Bonus: ₹0.67 LPA).
- Software Engineer II: ₹40.8 LPA (Base: ₹33.5 LPA + Stock: ₹6.95 LPA + Bonus: ₹0.35 LPA).
- Software Engineer III: ₹60 LPA (Base: ₹45.7 LPA, no bonuses reported).
- Senior Software Engineer: Typically exceeds ₹60 LPA based on seniority and experience.

🔧 *Tech Stack at PhonePe*

Backend Tech
- Languages: Java, Node.js for scalable, high-performance backend services.
- Databases: Aerospike (key-value store), SQL (MySQL), NoSQL (MongoDB).
- Infrastructure: Custom infrastructure model for enhanced operational control.

Frontend Tech
- Technologies: React, Angular for intuitive user interfaces.

Mobile App Tech
- Native Development: Swift (iOS) & Kotlin (Android).
- Cross-Platform Development: React Native for streamlined multi-platform apps.

📈 *Hiring Patterns*
- Experience-Oriented: Targets experienced candidates for mid-level (SE II) & senior (SE III) roles.
- Campus Recruitment: Actively hires from top engineering colleges for entry-level roles.
- Diverse Roles: Includes software development, data science, product management, and UX/UI.
- Dynamic Hiring: Adapts hiring needs based on fintech trends and business growth.

🎯 *Tips for PhonePe Interviews*
1️⃣ Technical Mastery: Be ready for DSA-focused coding problems—practice on LeetCode, HackerRank.
2️⃣ Behavioral Preparation: Use the STAR method for concise storytelling.
3️⃣ Industry Awareness: Stay current with digital payment trends and challenges.

💻 *Google India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

Software Engineer III (L3): ₹34.1 LPA (Base: ₹24.3 LPA + Stock: ₹8.29 LPA + Bonus: ₹1.5 LPA).

Software Engineer IV (L4): ₹61.5 LPA (Base: ₹39.1 LPA + Stock: ₹19.7 LPA + Bonus: ₹2.74 LPA).

Software Engineer V (L5): ₹105.9 LPA (Base: ₹57.9 LPA + Stock: ₹42.5 LPA + Bonus: ₹5.54 LPA).

Software Engineer VI (L6): ₹162.8 LPA (Base: ₹88.9 LPA + Stock: ₹64.6 LPA + Bonus: ₹9.37 LPA).

🔧 *Tech Stack at Google*

Backend Tech
- Languages: Java, Python, Go, C++ for highly scalable backend services.
- Databases: Bigtable, Spanner for distributed data management, alongside SQL & NoSQL databases.
- Cloud Services: Google Cloud Platform (GCP) for high availability and scalability.

Frontend Tech
- Technologies: Angular, Polymer for seamless user experiences.

Mobile App Tech
- Native Development: Kotlin (Android), Swift (iOS) for robust native apps.
- Cross-Platform Development: Flutter for streamlined multi-platform development.

📈 *Hiring Patterns*

- Experience-Oriented: L4 and above roles prioritize candidates with proven expertise.
- Campus Recruitment: Recruits top-tier talent from India's leading engineering institutions for entry-level roles.
- Diverse Roles: Opportunities in software development, ML, data science, product management, and UX/UI design.
- Competitive Process: Rigorous technical interviews with a strong focus on problem-solving abilities.

🎯 *Tips for Google Interviews*

1️⃣ Technical Mastery: Strengthen DSA skills on LeetCode or HackerRank.
2️⃣ Behavioral Preparation: Apply the STAR method for effective storytelling.

💻 *PayPal India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

Software Engineer I: ₹25 LPA (Average entry-level compensation).

Software Engineer II (T24): ₹29.4 LPA (Base: ₹26.8 LPA + Stock: ₹17.9 LPA + Bonus: ₹2 LPA).

Software Engineer III (T25): ₹42 LPA (Base: ₹38.2 LPA + Stock: ₹6.2 LPA + Variable Bonus).

Senior Software Engineer (T26): ₹72 LPA (with higher earnings for exceptional performers).

🔧 *Tech Stack at PayPal*

Backend Tech

- Languages: Java, Python, Node.js for scalable backend services.
- Databases: SQL (e.g., MySQL) & NoSQL (e.g., MongoDB) for efficient data management.
- Cloud Services: AWS and proprietary cloud solutions for reliability and scalability.

Frontend Tech

- Technologies: React, Angular for dynamic and responsive user interfaces.

Mobile App Tech

- Native Development: Kotlin (Android), Swift (iOS) for high-performance apps.
- Cross-Platform Development: React Native for seamless multi-platform functionality.

📈 *Hiring Patterns*

- Experience-Oriented: T24 roles and above favor candidates with proven expertise.
- Campus Recruitment: Attracts fresh talent from top engineering institutions.
- Diverse Roles: Career opportunities span software development, data science, product management, and UX/UI design.
- Dynamic Recruitment Needs: Adapts hiring trends to meet evolving fintech demands.

🎯 *Tips for PayPal Interviews*

1. Technical Mastery: Strengthen DSA skills on LeetCode or HackerRank.
2. Behavioral Preparation: Apply the STAR method for structured storytelling.
3. Fintech Awareness: Stay informed about trends and innovations in the sector.
4. Cultural Fit: Demonstrate alignment with PayPal's mission and values.

💻 *Adobe India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

Entry-Level Software Engineer: ₹12 LPA (Range: ₹10 - ₹16 LPA).

Junior Software Engineer (L4): ₹21.3 LPA (Range: ₹16 - ₹30 LPA).

Mid-Level Software Engineer (L5): ₹44.1 LPA (Base: ₹40 LPA + bonuses + stock options).

Senior Software Engineer (L6): ₹96 LPA+ (Base: ₹80 LPA + bonuses + stock options), with top performers earning significantly higher.

🔧 *Tech Stack at Adobe*

Backend Tech

- Languages: Java, Python, C++ for backend development.
- Databases: SQL (e.g., MySQL) & NoSQL (e.g., MongoDB).
- Cloud Platforms: Adobe Cloud and AWS for scalable infrastructure.

Frontend Tech

- Technologies: React, Angular, and HTML5 for seamless and responsive user interfaces.

Mobile App Tech

- Native Development: Swift for iOS and Kotlin for Android applications.
- Cross-Platform Development: React Native for efficient, multi-platform app deployment.

📈 *Hiring Patterns*

- Experience-Oriented: Focus on mid-level and senior roles with domain expertise.
- Campus Recruitment: Regular hiring from top engineering institutes in India.
- Diverse Roles: Opportunities in software engineering, data science, design, and cloud infrastructure.
- Dynamic Hiring Needs: Regularly adapts recruitment to align with new project demands and market trends.

🎯 *Tips for Adobe Interviews*

1️⃣ Master Technical Skills: Strengthen your grasp of DSA and system design through platforms like LeetCode or HackerRank.

2️⃣ Behavioral Questions: Prepare using the STAR method for effective storytelling in interviews.

3️⃣ Adobe Ecosystem Knowledge: Research Adobe's products, recent innovations, and their impact on the industry.

💻 *Walmart India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
Entry-Level Software Engineer: ₹12 LPA (Range: ₹10 - ₹15 LPA).
Software Engineer II: ₹24 LPA (Range: ₹18 - ₹36 LPA).
Senior Software Engineer: ₹40 LPA (Base: ₹34 LPA + Bonuses + RSUs).
Principal Software Engineer: ₹75 LPA (Base: ₹60 LPA + RSUs + Bonuses).

🔧 *Tech Stack at Walmart*
Backend Tech
- Languages: Java, Kotlin, Python, Go for robust backend development.
- Databases: PostgreSQL, MongoDB, DynamoDB for high-performance storage.
- Cloud Platforms: AWS, Azure, and Walmart's proprietary cloud solutions for scalability and reliability.

Frontend Tech
- Technologies: React, Angular for responsive and seamless UI experiences.
Mobile App Tech
- Native Development: Swift (iOS) & Kotlin (Android) for high-performing mobile apps.
- Cross-Platform: React Native for efficient multi-platform development.

📈 *Hiring Patterns*
- Experience-Oriented: Strong preference for experienced candidates in senior roles.
- Campus Recruitment: Actively hires from Tier 1 engineering institutions for entry-level roles.
- Role Diversity: Opportunities in software development, data analytics, cloud engineering, and product management.
- Dynamic Hiring: Adapts hiring based on evolving market and technology needs.

🎯 *Tips for Walmart Interviews*
1️⃣Technical Excellence: Be prepared for DSA-heavy rounds. Practice on LeetCode and GeeksforGeeks.
2️⃣ Behavioral Mastery: Use the STAR method to structure responses for behavioral rounds.
3️⃣ Business Acumen: Familiarize yourself with Walmart's retail and e-commerce operations.
4️⃣Cultural Fit: Showcase alignment with Walmart's mission to deliver customer value and tech innovation.

🌟 *Sprinklr India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

Entry-Level Software Engineer (Associate): ₹15-20 LPA.

Software Engineer: ₹25-30 LPA, including variable components.

Senior Software Engineer: ₹35-45 LPA (base salary and bonuses).

Lead Engineer/Manager: ₹50-70 LPA, with top-tier candidates earning significantly higher.

🔧 *Tech Stack at Sprinklr*

Backend Tech

- Languages: Java, Python, Node.js for scalable backend systems.
- Databases: MySQL and NoSQL databases (Cassandra, Redis).
- Cloud Platforms: AWS and Kubernetes for efficient cloud operations.

Frontend Tech

- Technologies: React.js and Angular for interactive UI development.

Data & AI

- Machine Learning and AI technologies, emphasizing natural language processing (NLP) and predictive analytics.

DevOps

Tools like Docker, Jenkins, and Terraform for CI/CD and infrastructure automation.

📈 *Hiring Patterns*

- Mid-Level Focus: Preference for candidates with 2+ years of experience in relevant fields.
- Campus Recruitment: Actively scouts talent from premier engineering colleges.
- Role Diversity: Openings span software development, AI, data engineering, and product management.
- Global Outlook: Opportunities to work with international teams on cutting-edge customer experience solutions.

🎯 *Tips for Sprinklr Interviews*

1️⃣ Technical Excellence: Practice data structures, algorithms, and system design on platforms like LeetCode and HackerRank. Expect problem-solving challenges during technical rounds.

2️⃣ Domain Knowledge: Gain a basic understanding of customer experience management (CXM) tools and analytics.

💻 *Capgemini India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

- Entry-Level Software Engineer (Analyst): ₹3.6 - ₹4.5 LPA, with average starting compensation for freshers at ₹4 LPA.
- Senior Analyst: ₹6.5 - ₹8 LPA, typically for professionals with 2–4 years of experience.
- Consultant (Mid-Level Engineer): ₹11 - ₹15 LPA (Base salary + bonuses), often requiring 4–6 years of experience.
- Senior Consultant (Experienced Engineer): ₹18 - ₹25 LPA, with top performers earning higher based on project complexity and responsibilities

🔧 *Tech Stack at Capgemini*

Backend Technologies:
- Programming languages like Java, Python, C#, and .NET are widely used for backend services.
- Databases include MySQL, Oracle, and MongoDB for data management.
- Cloud solutions from AWS, Azure, and Google Cloud power scalable enterprise applications.

Frontend Technologies:
- Frameworks like Angular and React are leveraged for building responsive user interfaces.

Mobile Development:
- Swift (iOS) and Kotlin (Android) for native app development.
Flutter and React Native for cross-platform applications.

📈 *Hiring Patterns*

- Experience-Based Recruitment: Prioritizes hiring skilled professionals with relevant domain expertise for mid-level and senior roles.
- Campus Recruitment: Targets engineering graduates from reputed colleges for entry-level roles.
- Diverse Job Roles: Includes opportunities in software development, cloud solutions, data engineering, and consulting.

🎯 *Tips for Capgemini Interviews*

- Technical Skills: Strong knowledge in DSA and proficiency in programming languages (Java, Python, etc.).

💻 *Deloitte India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
- Entry-Level Software Engineer (Analyst): ₹5.5 - ₹8 LPA, with average starting compensation around ₹7 LPA for freshers.
- Senior Analyst: ₹9 - ₹12 LPA, typically for professionals with 2–4 years of experience.
- Consultant (Mid-Level Engineer): ₹13 - ₹18 LPA, including bonuses, often requiring 4–6 years of experience.
- Senior Consultant: ₹19 - ₹28 LPA, with top performers earning higher based on responsibilities and project demands.

🔧 *Tech Stack at Deloitte*
- Backend Technologies: Java, Python, .NET for enterprise solutions, and databases like MySQL and MongoDB.
- Cloud Infrastructure: AWS, Azure, and Google Cloud for scalable solutions.
- Frontend Technologies: Angular, React for dynamic UIs.
- Data Analytics: Tools like Tableau and Power BI for insights.

📈 *Hiring Patterns*
- Experience-Oriented: Focuses on hiring mid to senior-level professionals for technical and consulting roles.
- Campus Recruitment: Actively recruits from top-tier institutions for entry-level roles.
- Role Diversity: Opportunities span software engineering, consulting, data analytics, and management.

🎯 *Tips for Deloitte Interviews*
1️⃣ Technical Readiness: Master DSA, system design, and language proficiency.
2️⃣ Consulting Approach: Showcase problem-solving and business acumen in case interviews.
3️⃣ Behavioral Fit: Prepare with the STAR method to communicate your project contributions clearly.
4️⃣ Understanding Deloitte: Research its services, focus areas, and recent innovations.

💻 *Uber India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

- Entry-Level Software Engineer (Level I): ₹33.5 LPA (Base: ₹23.5 LPA + Stock: ₹8.11 LPA + Bonus: ₹1.87 LPA).
- Software Engineer II: ₹69.6 LPA (Base: ₹43.2 LPA + Stock: ₹21.1 LPA + Bonus: ₹5.28 LPA).
- Senior Software Engineer (Level III): ₹137.7 LPA (Base: ₹70.5 LPA + Stock: ₹58.4 LPA + Bonus: ₹8.76 LPA).

🔧 *Tech Stack at Uber*

- Backend: Python, Java, Go for scalable microservices; PostgreSQL, Redis for databases.
- Frontend: React.js, JavaScript for dynamic user interfaces.
- Cloud & Infra: Kubernetes, AWS for high availability and reliability.

📈 *Hiring Patterns*

Focus on seasoned professionals for senior roles, emphasizing data-driven and large-scale system expertise.
Active campus recruitment targeting top-tier engineering institutions.
Versatile roles in software engineering, data science, and operations research.

🎯 *Tips for Uber Interviews*

1️⃣ Master DSA and system design problems—key areas in technical rounds.
2️⃣ Demonstrate expertise in Uber's core principles: scalability, reliability, and data efficiency.
3️⃣ Prepare behavioral questions focused on Uber's leadership principles.

💻 *Airtel X Labs India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

- Entry-Level Software Engineer: ₹8 - ₹12 LPA, with competitive compensation for freshers.
- Mid-Level Engineer: ₹15 - ₹25 LPA (Base + Stock Options).
- Senior Engineer/Architect: ₹30 - ₹50 LPA, with top performers earning higher packages.

🔧 *Tech Stack at Airtel X Labs*

- Backend Technologies: Java, Python, Node.js, with databases like MySQL and MongoDB.
- Frontend Frameworks: Angular and React for dynamic UI.
- Cloud Services: AWS and Airtel's proprietary cloud solutions.
- AI/ML Integration: Python frameworks for AI-driven analytics.

📈 *Hiring Patterns*

- Focus on Tech Expertise: Preference for professionals with deep experience in cloud, AI, and full-stack development.
- Campus Recruitment: Partners with premier institutions for tech talent.
- Diverse Roles: Opportunities in AI, cloud solutions, and data analytics.

🎯 *Tips for Airtel X Labs Interviews*

1. Technical Depth: Master DSA and system design concepts.
2. Project Insights: Showcase experience in cutting-edge projects.
3. AI/Cloud Knowledge: Familiarize yourself with Airtel's tech innovations.
4. Alignment: Demonstrate an ability to scale ideas for large-scale systems.

💻 *JPMorgan Chase India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

Analyst (Entry-Level Software Engineer): ₹17.9 LPA (Base: ₹15.5 LPA + Bonus: ₹2.36 LPA).

Associate (Software Engineer Level 1): ₹11 LPA – ₹24 LPA, typically for professionals with 1–5 years of experience.

Senior Associate (Mid-Level Engineer): ₹34.2 LPA (Base: ₹32.5 LPA + Bonus: ₹1.76 LPA).

Vice President (Senior Engineer/Architect): ₹56 LPA (Base: ₹48.5 LPA + Bonus: ₹7.5 LPA).

🔧 *Tech Stack at JPMorgan Chase*

- Backend Technologies: Java, Python, C#, .NET for robust backend services.
- Databases: MySQL, Oracle, MongoDB for efficient data management.
- Cloud Platforms: AWS, Azure, Google Cloud for scalable infrastructure.
- Frontend Technologies: Angular, React for dynamic user interfaces.
- Mobile Development: Swift (iOS), Kotlin (Android) for native applications; React Native for cross-platform solutions.

📈 *Hiring Patterns*

- Growth Strategy: Plans to increase headcount in India by 5%–7% annually over the next few years, focusing on technology and operations roles. Reuters
- Campus Recruitment: Engages with top engineering institutions to attract fresh talent.
- Diverse Opportunities: Roles in software development, data science, operations, and compliance.
- Global Capability Centers: Expanding presence in India to support international operations.

🎯 *Tips for JPMorgan Chase Interviews*

1️⃣ Technical Proficiency: Demonstrate strong skills in data structures, algorithms, and system design.

2️⃣ Behavioral Insights: Prepare to discuss past experiences using the STAR method (Situation, Task, Action, Result).

3️⃣ Industry Awareness: Understand JPMorgan's financial services and recent technological advancements.

4️⃣ Cultural Fit: Align with the company's values of integrity, innovation, and teamwork.

💻 *HCLTech India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
- Entry-Level Software Engineer (L1): ₹4.65 LPA (Range: ₹4.65 - ₹5.95 LPA).
- Junior Software Engineer (L2): ₹5.94 LPA (Range: ₹5.94 - ₹12.3 LPA).
- Mid-Level Software Engineer (L3): ₹12.3 LPA (Range: ₹12.3 - ₹17.6 LPA).
- Senior Software Engineer (L4): ₹19.7 LPA (Range: ₹19.7 - ₹23.1 LPA).
Note: Salaries are approximate and can vary based on experience, location, and performance.

🔧 *Tech Stack at HCLTech*
Backend Technologies:
- Programming Languages: Java, Python, C#, .NET.
- Databases: MySQL, Oracle, MongoDB.
- Cloud Platforms: AWS, Azure, Google Cloud.
Frontend Technologies:
- Frameworks: Angular, React.
Mobile Development:
- Native Development: Swift (iOS), Kotlin (Android).
- Cross-Platform Development: Flutter, React Native.

📈 *Hiring Patterns*
- Experience-Based Recruitment: Focuses on hiring professionals with relevant experience for mid-level and senior roles.
- Campus Recruitment: Engages with engineering colleges to recruit fresh talent for entry-level positions.
- Diverse Job Roles: Opportunities in software development, data engineering, consulting, and more.
- Dynamic Recruitment: Adapts hiring strategies based on market trends and client needs.

🎯 *Tips for HCLTech Interviews*
- Technical Skills: Demonstrate proficiency in data structures, algorithms, and programming languages relevant to the role.
- Domain Knowledge: Understand HCLTech's services, industry presence, and recent projects.
- Behavioral Interviews: Use the STAR method to articulate experiences and problem-solving abilities.

💻 *Expedia India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

Associate Software Development Engineer (Entry Level): ₹22.6 LPA (Range: ₹13.6 LPA - ₹29.3 LPA).
Software Development Engineer I (SDE I): ₹24.7 LPA (Range: ₹20.6 LPA - ₹39.6 LPA).
Software Development Engineer II (SDE II): ₹39.3 LPA (Range: ₹30.7 LPA - ₹86.5 LPA).
Senior Software Development Engineer (Senior SDE): ₹64.4 LPA (Range: ₹50.6 LPA - ₹1.12 Cr).

🔧 *Tech Stack at Expedia*

Backend Technologies:
- Programming Languages: Java, Python, C#, .NET.
- Databases: MySQL, Oracle, MongoDB.
- Cloud Platforms: AWS, Azure, Google Cloud.
Frontend Technologies:
- Frameworks: Angular, React.
Mobile Development:
- Native Development: Swift (iOS), Kotlin (Android).
- Cross-Platform Development: Flutter, React Native.

📈 *Hiring Patterns*

- Experience-Based Recruitment: Focuses on hiring professionals with relevant experience for mid-level and senior roles.
- Campus Recruitment: Engages with engineering colleges to recruit fresh talent for entry-level positions.
- Diverse Job Roles: Opportunities in software development, data engineering, consulting, and more.
- Dynamic Recruitment: Adapts hiring strategies based on market trends and client needs.

🎯 *Tips for Expedia Interviews*

- Technical Skills: Demonstrate proficiency in data structures, algorithms, and programming languages relevant to the role.
- Domain Knowledge: Understand Expedia's services, industry presence, and recent projects.
- Behavioral Interviews: Use the STAR method to articulate experiences and problem-solving abilities.
- Cultural Alignment: Exhibit adaptability and a collaborative mindset in line with Expedia's values.

💻 *Freshworks India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

Software Engineer (Entry Level): ₹10.0 LPA (Range: ₹5.5 LPA - ₹16.2 LPA)
Senior Software Engineer: ₹18.2 LPA (Range: ₹10.6 LPA - ₹38.0 LPA)
Lead Software Engineer: ₹37.0 LPA (Range: ₹37.0 LPA - ₹44.0 LPA)

🔧 *Tech Stack at Freshworks*

Backend Technologies:
- Programming Languages: Java, Python, C#, .NET.
- Databases: MySQL, Oracle, MongoDB.
- Cloud Platforms: AWS, Azure, Google Cloud.
Frontend Technologies:
- Frameworks: Angular, React.
Mobile Development:
- Native Development: Swift (iOS), Kotlin (Android).
- Cross-Platform Development: Flutter, React Native.

📈 *Hiring Patterns*

- Experience-Based Recruitment: Focuses on hiring professionals with relevant experience for mid-level and senior roles.
- Campus Recruitment: Engages with engineering colleges to recruit fresh talent for entry-level positions.
- Diverse Job Roles: Opportunities in software development, data engineering, consulting, and more.
- Dynamic Recruitment: Adapts hiring strategies based on market trends and client needs.

🎯 *Tips for Freshworks Interviews*

- Technical Skills: Demonstrate proficiency in data structures, algorithms, and programming languages relevant to the role.
- Domain Knowledge: Understand Freshworks' services, industry presence, and recent projects.
- Behavioral Interviews: Use the STAR method to articulate experiences and problem-solving abilities.
- Cultural Alignment: Exhibit adaptability and a collaborative mindset in line with Freshworks' values.

💻 *Mindtree India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
- Software Engineer (Entry Level): ₹4.5 LPA (Range: ₹2 LPA - ₹10 LPA)
- Senior Software Engineer: ₹9 LPA (Range: ₹6 LPA - ₹15 LPA).
- Lead Engineer: ₹15 LPA (Range: ₹12 LPA - ₹20 LPA).

🔧 *Tech Stack at Mindtree*
Backend Technologies:
- Programming Languages: Java, Python, C#, .NET.
- Databases: MySQL, Oracle, MongoDB.
- Cloud Platforms: AWS, Azure, Google Cloud.
Frontend Technologies:
- Frameworks: Angular, React.
- Mobile Development:
- Native Development: Swift (iOS), Kotlin (Android).
- Cross-Platform Development: Flutter, React Native.

📈 *Hiring Patterns*
- Experience-Based Recruitment: Focuses on hiring professionals with relevant experience for mid-level and senior roles.
- Campus Recruitment: Engages with engineering colleges to recruit fresh talent for entry-level positions.
- Diverse Job Roles: Opportunities in software development, data engineering, consulting, and more.
- Dynamic Recruitment: Adapts hiring strategies based on market trends and client needs.

🎯 *Tips for Mindtree Interviews*
- Technical Skills: Demonstrate proficiency in data structures, algorithms, and programming languages relevant to the role.
- Domain Knowledge: Understand Mindtree's services, industry presence, and recent projects.
- Behavioral Interviews: Use the STAR method to articulate experiences and problem-solving abilities.
- Cultural Alignment: Exhibit adaptability and a collaborative mindset in line with Mindtree's values.

💻 *Zoho India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
- Software Engineer (Entry Level) MTS : ₹6.6 LPA (Range: ₹4.8 LPA - ₹16.2 LPA)
- Senior Software Engineer: ₹19 LPA (Range: ₹17 LPA - ₹30 LPA)
- Senior Member of Technical Staff: ₹17 LPA (Range: ₹17 LPA - ₹30 LPA)

🔧 *Tech Stack at Zoho*
Backend Technologies:
- Programming Languages: Java, Python, C#, .NET.
- Databases: MySQL, Oracle, MongoDB.
- Cloud Platforms: AWS, Azure, Google Cloud.
Frontend Technologies:
- Frameworks: Angular, React.
Mobile Development:
- Native Development: Swift (iOS), Kotlin (Android).
- Cross-Platform Development: Flutter, React Native.

📈 *Hiring Patterns*
- Experience-Based Recruitment: Focuses on hiring professionals with relevant experience for mid-level and senior roles.
- Campus Recruitment: Engages with engineering colleges to recruit fresh talent for entry-level positions.
- Diverse Job Roles: Opportunities in software development, data engineering, consulting, and more.
- Dynamic Recruitment: Adapts hiring strategies based on market trends and client needs.

🎯 *Tips for Zoho Interviews*
- Technical Skills: Demonstrate proficiency in data structures, algorithms, and programming languages relevant to the role.
- Domain Knowledge: Understand Zoho's services, industry presence, and recent projects.
- Behavioral Interviews: Use the STAR method to articulate experiences and problem-solving abilities.
- Cultural Alignment: Exhibit adaptability and a collaborative mindset in line with Zoho's values.

💻 *Accenture India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
Associate Software Engineer (Entry Level): ₹4.8 LPA (Range: ₹4.02 LPA - ₹5.23 LPA)
Software Engineer Analyst: ₹5 LPA - ₹8 LPA
Senior Software Engineer: ₹12.88 LPA (Range: ₹10.5 LPA - ₹38.8 LPA)
Note: Salaries are approximate and can vary based on experience, location, and performance.

🔧 *Tech Stack at Accenture*
Backend Technologies:
- Programming Languages: Java, Python, C#, .NET.
- Databases: MySQL, Oracle, MongoDB.
- Cloud Platforms: AWS, Azure, Google Cloud.
Frontend Technologies:
- Frameworks: Angular, React.
Mobile Development:
- Native Development: Swift (iOS), Kotlin (Android).
- Cross-Platform Development: Flutter, React Native.

📈 *Hiring Patterns*
- Experience-Based Recruitment: Focuses on hiring professionals with relevant experience for mid-level and senior roles.
- Campus Recruitment: Engages with engineering colleges to recruit fresh talent for entry-level positions.
- Diverse Job Roles: Opportunities in software development, data engineering, consulting, and more.
- Dynamic Recruitment: Adapts hiring strategies based on market trends and client needs.

🎯 *Tips for Accenture Interviews*
- Technical Skills: Demonstrate proficiency in data structures, algorithms, and programming languages relevant to the role.
- Domain Knowledge: Understand Accenture's services, industry presence, and recent projects.
- Behavioral Interviews: Use the STAR method to articulate experiences and problem-solving abilities.
- Cultural Alignment: Exhibit adaptability and a collaborative mindset in line with Accenture's values.

💻 *PwC India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
Associate Software Engineer (Entry Level): ₹4.2 LPA – ₹17 LPA, with an average of ₹6.6 LPA
Software Engineer: ₹10 LPA – ₹31.3 LPA, averaging around ₹14.1 LPA
Senior Software Engineer: ₹9.9 LPA – ₹32 LPA, with an average of ₹14.3 LPA.
Note: Salaries are approximate and can vary based on experience, location, and performance.

🔧 *Tech Stack at PwC*
Backend Technologies:
- Programming Languages: Java, Python, C#, .NET.
- Databases: MySQL, Oracle, MongoDB.
- Cloud Platforms: AWS, Azure, Google Cloud.
Frontend Technologies:
- Frameworks: Angular, React.
Mobile Development:
- Native Development: Swift (iOS), Kotlin (Android).
- Cross-Platform Development: Flutter, React Native.

📈 *Hiring Patterns*
- Experience-Based Recruitment: Focuses on hiring professionals with relevant experience for mid-level and senior roles.
- Campus Recruitment: Engages with engineering colleges to recruit fresh talent for entry-level positions.
- Diverse Job Roles: Opportunities in software development, data engineering, consulting, and more.
- Dynamic Recruitment: Adapts hiring strategies based on market trends and client needs.

🎯 *Tips for PwC Interviews*
- Technical Skills: Demonstrate proficiency in data structures, algorithms, and programming languages relevant to the role.
- Domain Knowledge: Understand PwC's services, industry presence, and recent projects.
- Behavioral Interviews: Use the STAR method to articulate experiences and problem-solving abilities.
- Cultural Alignment: Exhibit adaptability and a collaborative mindset in line with PwC's values.

💻 *ServiceNow India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

Associate Software Engineer (IC1): ₹15 LPA – ₹45 LPA, with an average of ₹18.3 LPA

Software Engineer (IC2): Approximately ₹35 LPA (₹25.8 LPA base salary + ₹14.6 LPA stock grant + ₹1.8 LPA bonus)

Senior Software Engineer (IC3): ₹21.4 LPA, which is 96% above the national average

Staff Software Engineer (IC4): ₹28 LPA – ₹93 LPA, with an average of ₹71.1 LPA.

Note: Salaries are approximate and can vary based on experience, location, and performance.

🔧 *Tech Stack at ServiceNow*

Backend Technologies:

- Programming Languages: Java, JavaScript, Python.
- Databases: MySQL, Oracle, PostgreSQL.
- Cloud Platforms: ServiceNow's proprietary cloud infrastructure, AWS, Azure.

Frontend Technologies:

- Frameworks: AngularJS, React.js.

Mobile Development:

- Native Development: Swift (iOS), Kotlin (Android).
- Cross-Platform Development: React Native.

📈 *Hiring Patterns*

- Structured Interview Process: Typically involves multiple rounds, including technical assessments and behavioral interviews
- Campus Recruitment: Engages with universities to hire interns and entry-level positions.
- Experienced Professionals: Seeks individuals with expertise in cloud computing, IT service management, and software development.
- Diverse Roles: Opportunities in software engineering, product management, and consulting.

🎯 *Tips for ServiceNow Interviews*

- Technical Skills: Strong understanding of data structures, algorithms, and system design.
- Project Experience: Be prepared to discuss your projects, the technologies used, and the rationale behind technical decisions.
- Behavioral Interviews: Use the STAR method to articulate your experiences and problem-solving abilities.
- Cultural Fit: Demonstrate alignment with ServiceNow's values of innovation, customer focus, and teamwork.

💻 *Media.net India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*
- Software Engineer 1 (Entry Level): ₹25.4 LPA – ₹38.3 LPA, with a median of ₹29.1 LPA
- Software Engineer 2: Approximately ₹27.5 LPA, with a base salary of ₹23.7 LPA and a bonus of ₹3.8 LPA.
- Senior Software Engineer: ₹38.3 LPA, with a base salary of ₹36.6 LPA and a bonus of ₹1.79 LPA.

Note: Salaries are approximate and can vary based on experience, location, and performance.

🔧 *Tech Stack at Media.net*
Backend Technologies:
- Programming Languages: Java, Python, PHP.
- Databases: MySQL, MongoDB.
- Cloud Platforms: AWS, Google Cloud.
Frontend Technologies:
- Frameworks: AngularJS, React.js.
Mobile Development:
- Native Development: Swift (iOS), Kotlin (Android).
- Cross-Platform Development: React Native.

📈 *Hiring Patterns*
- Structured Interview Process: Typically involves multiple rounds, including technical assessments and behavioral interviews.
- Campus Recruitment: Engages with universities to hire interns and entry-level positions.
- Experienced Professionals: Seeks individuals with expertise in web development, ad-tech, and large-scale system design.
- Diverse Roles: Opportunities in software engineering, product management, and data analysis.

🎯 *Tips for Media.net Interviews*
- Technical Skills: Strong understanding of data structures, algorithms, and system design.
- Project Experience: Be prepared to discuss your projects, the technologies used, and the rationale behind technical decisions.
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💻 *Blinkit India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

Software Development Engineer I (Entry Level): ₹22 LPA – ₹28 LPA, with an average of ₹25 LPA.

Software Engineer: ₹15.9 LPA – ₹47 LPA, with an average of ₹31.5 LPA.

Senior Software Engineer: ₹28.6 LPA – ₹59.1 LPA, with an average of ₹35.9

Note: Salaries are approximate and can vary based on experience, location, and performance.

🔧 *Tech Stack at Blinkit*

Backend Technologies:

- Programming Languages: Python, Java, Go.

- Databases: PostgreSQL, MongoDB, Redis.

- Cloud Platforms: AWS, Google Cloud Platform.

Frontend Technologies:

- Frameworks: React.js, Angular.

Mobile Development:

- Native Development: Swift (iOS), Kotlin (Android).

- Cross-Platform Development: Flutter, React Native.

📈 *Hiring Patterns*

- Structured Interview Process: Typically involves multiple rounds, including technical assessments and behavioral interviews.

- Campus Recruitment: Engages with universities to hire interns and entry-level positions.

- Experienced Professionals: Seeks individuals with expertise in backend development, full-stack development, and mobile app development.

- Diverse Roles: Opportunities in software engineering, product management, and data analysis.

🎯 *Tips for Blinkit Interviews*

- Technical Skills: Strong understanding of data structures, algorithms, and system design.

- Project Experience: Be prepared to discuss your projects, the technologies used, and the rationale behind technical decisions.

- Behavioral Interviews: Use the STAR method to articulate your experiences and problem-solving abilities.

- Cultural Fit: Demonstrate alignment with Blinkit's values of innovation, customer focus, and teamwork.

💻 *Paytm India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

Software Engineer (Entry Level): ₹6.0 LPA – ₹23.0 LPA, with an average of ₹11.7 LPA.

Senior Software Engineer: ₹10.0 LPA – ₹41.0 LPA, with an average of ₹25.0 LPA.

Technical Lead: ₹38.4 LPA, with a base salary of ₹35.1 LPA and additional compensation.

Note: Salaries are approximate and can vary based on experience, location, and performance.

🔧 *Tech Stack at Paytm*

Backend Technologies:

- Programming Languages: Java, Python, Go.

- Databases: MySQL, MongoDB, Redis.

- Cloud Platforms: AWS, Google Cloud Platform.

- Frontend Technologies:

- Frameworks: React.js, Angular.

Mobile Development:

- Native Development: Swift (iOS), Kotlin (Android).

- Cross-Platform Development: Flutter, React Native.

📈 *Hiring Patterns*

-Structured Interview Process: Typically involves multiple rounds, including online coding assessments and technical interviews.

- Campus Recruitment: Engages with universities to hire interns and entry-level positions.

- Experienced Professionals: Seeks individuals with expertise in software development, system design, and product management.

- Diverse Roles: Opportunities in software engineering, product management, and data analysis.

🎯 *Tips for Paytm Interviews*

- Technical Skills: Strong understanding of data structures, algorithms, and system design.

- Project Experience: Be prepared to discuss your projects, the technologies used, and the rationale behind technical decisions.

- Behavioral Interviews: Use the STAR method to articulate your experiences and problem-solving abilities.

- Cultural Fit: Demonstrate alignment with Paytm's values of innovation, customer focus, and teamwork.

💻 *Juspay India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in LPA)*

Software Development Engineer (SDE): ₹16 LPA – ₹23 LPA, with an average of ₹18 LPA.

Software Engineer: ₹8 LPA – ₹26 LPA, with an average of ₹17 LPA.

Senior Software Engineer: ₹17.5 LPA – ₹34.8 LPA, with an average of ₹20.3 LPA.

Note: Salaries are approximate and can vary based on experience, location, and performance.

🔧 *Tech Stack at Juspay*

Backend Technologies:

- Programming Languages: Haskell, Rust, Python.

- Databases: MySQL, BigQuery.

- Cloud Platforms: Amazon AWS, LocalStack.

Frontend Technologies:

- Frameworks: React.js, Node.js. StackShare

DevOps and Tools:

- Containerization: Docker.

Version Control: Git.

📈 *Hiring Patterns*

- Structured Interview Process: Typically involves multiple rounds, including technical assessments, coding challenges, and behavioral interviews.

- Campus Recruitment: Engages with universities to hire interns and entry-level positions.

-Experienced Professionals: Seeks individuals with expertise in functional programming, system design, and scalable payment solutions.

- Diverse Roles: Opportunities in software engineering, product management, and data analysis.

🎯 *Tips for Juspay Interviews*

- Technical Skills: Strong understanding of functional programming paradigms, data structures, algorithms, and system design.

- Project Experience: Be prepared to discuss your projects, the technologies used, and the rationale behind technical decisions.

- Behavioral Interviews: Use the STAR method to articulate your experiences and problem-solving abilities.

- Cultural Fit: Demonstrate alignment with Juspay's values of innovation, customer focus, and teamwork.

💻 *ZS Associates India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in INR)*

Software Engineer: ₹7,00,000 – ₹20,00,000 per year, with an average of ₹11,00,000 per year.

Senior Software Engineer: ₹10,60,000 – ₹30,00,000 per year, with an average of ₹16,13,149 per year.

Note: Salaries are approximate and can vary based on experience, location, and performance.

🔧 *Tech Stack at ZS Associates*

Backend Technologies:
- Programming Languages: .NET, Python, Java.
- Databases: Oracle, Snowflake.

Frontend Technologies:
- Frameworks: React.js, Angular.

Data and Analytics:
- Tools: Tableau, Qlik Sense, Power BI. Vinscoder1627

Cloud Platforms:
- Providers: AWS, Azure. ZS

📈 *Hiring Patterns*

- Structured Interview Process: Typically involves multiple rounds, including technical assessments, coding challenges, and behavioral interviews.
- Campus Recruitment: Engages with universities to hire interns and entry-level positions.
- Experienced Professionals: Seeks individuals with expertise in software development, data analytics, and consulting.
- Diverse Roles: Opportunities in software engineering, business technology, and data analysis.

🎯 *Tips for ZS Associates Interviews*

- Technical Skills: Strong understanding of programming languages, data structures, algorithms, and system design.
- Project Experience: Be prepared to discuss your projects, the technologies used, and the rationale behind technical decisions.
- Behavioral Interviews: Use the STAR method to articulate your experiences and problem-solving abilities.
- Cultural Fit: Demonstrate alignment with ZS Associates' values of innovation, client focus, and teamwork.

💻 *Dream11 India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level (in INR Lakhs and Crores)*

Software Development Engineer I (SDE I): ₹18 Lakhs – ₹30 Lakhs per year.

Software Development Engineer II (SDE II): ₹23 Lakhs – ₹60 Lakhs per year.

Senior Software Engineer: ₹40 Lakhs – ₹62 Lakhs per year.

Software Engineer (SDE 2): Median total compensation package is approximately ₹58.5 Lakhs per year.

Note: Salaries are approximate and can vary based on experience, location, and performance.

🔧 *Tech Stack at Dream11*

Backend Technologies:

- Programming Languages: Go (Golang), Java, Python.

- Frameworks: Gin (for Go).

- Databases: Amazon Redshift, Apache Druid, Apache HBase, Aerospike, DynamoDB, Cassandra.

Frontend Technologies:

- Frameworks: React.js, Angular. Dream11 Tech

Mobile Development:

- iOS: Swift.

- Android: Kotlin.

DevOps and Tools:

- Containerization: Docker.

- Cloud Platforms: AWS.

📈 *Hiring Patterns*

- Structured Interview Process: Typically involves multiple rounds, including technical assessments, coding challenges, and behavioral interviews.

- Campus Recruitment: Engages with universities to hire interns and entry-level positions.

- Experienced Professionals: Seeks individuals with expertise in software development, system design, and scalable solutions.

- Diverse Roles: Opportunities in software engineering, product management, and data analysis.

🎯 *Tips for Dream11 Interviews*

- Technical Skills: Strong understanding of data structures, algorithms, system design, and proficiency in relevant programming languages.

💻 *Disney+ Hotstar India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level*

Software Engineer 1 (Entry Level): ₹23.7 Lakhs per year.

Software Engineer 2: ₹33.9 Lakhs per year.

Senior Software Engineer: ₹60.4 Lakhs per year.

Staff Software Engineer: ₹89.8 Lakhs per year.

Note: Salaries are approximate and can vary based on experience, location, and performance.

🔧 *Tech Stack at Disney+ Hotstar*

Backend Technologies:

- Programming Languages: Go (Golang), Java, Python.

- Frameworks: Fastify (Node.js framework).

- Databases: Amazon Redshift, Apache Druid, Apache HBase, Aerospike, DynamoDB, Cassandra.

Frontend Technologies:

- Frameworks: React.js, Angular.

Mobile Development:

- iOS: Swift.

- Android: Kotlin.

DevOps and Tools:

- Containerization: Docker.

- Cloud Platforms: AWS.

📈 *Hiring Patterns*

- Structured Interview Process: Typically involves multiple rounds, including technical assessments, coding challenges, and behavioral interviews.

- Campus Recruitment: Engages with universities to hire interns and entry-level positions.

- Experienced Professionals: Seeks individuals with expertise in software development, system design, and scalable solutions.

- Diverse Roles: Opportunities in software engineering, product management, and data analysis.

🎯 *Tips for Disney+ Hotstar Interviews*

- Technical Skills: Strong understanding of data structures, algorithms, system design, and proficiency in relevant programming languages.

💻 *ShareChat India: Salaries, Tech Stack & Career Insights*

💰 *Salary According to Level*

Software Engineer I (Entry Level): ₹17.3 Lakhs – ₹35.0 Lakhs per year.

Software Engineer II: ₹40.7 Lakhs per year.

Senior Software Engineer: ₹76.8 Lakhs per year.

Lead Software Engineer: ₹67.1 Lakhs per year.

Note: Salaries are approximate and can vary based on experience, location, and performance.

🔧 *Tech Stack at ShareChat*

Frontend Technologies:

- Frameworks: React.js, Redux, Redux-Saga, Webpack. Medium

Backend Technologies:

- Programming Languages: Node.js, Python. Medium

Mobile Development:

- iOS: Swift.

- Android: Kotlin.

DevOps and Tools:

- Containerization: Docker.

- Cloud Platforms: Google Cloud Platform (GCP).

📈 *Hiring Patterns*

- Structured Interview Process: Typically involves multiple rounds, including technical assessments, coding challenges, and behavioral interviews.

- Campus Recruitment: Engages with universities to hire interns and entry-level positions.

- Experienced Professionals: Seeks individuals with expertise in software development, system design, and scalable solutions.

- Diverse Roles: Opportunities in software engineering, product management, and data analysis.

🎯 *Tips for ShareChat Interviews*

- Technical Skills: Strong understanding of data structures, algorithms, system design, and proficiency in relevant programming languages.

- Project Experience: Be prepared to discuss your projects, the technologies used, and the rationale behind technical decisions.

- Behavioral Interviews: Use the STAR method to articulate your experiences and problem-solving abilities.

Sources and References:

The salary data, insights, and tech stack information provided in this document have been meticulously sourced from trusted industry platforms, including Glassdoor, Levels.fyi, Payscale, AmbitionBox, Indeed, 6figr, AngelList and other industry sources. While every effort has been made to ensure the accuracy and reliability of the data, please note that salaries, tech stacks, and hiring trends are subject to change over time. This document serves as a valuable reference, but for the most current and precise information, we encourage you to consult the official company websites or other industry resources.